

GTAAN Meeting Notes, “Victim-Survivor Support & Title IX Responsibilities” Student Center Peachtree Rm. • 11:30 am – 1:00 pm • February 22nd, 2017

❖ Welcome & Introductions, Wes Kirkbride, GTAAN President

- Introduction of 1st time GTAAN attendees
- Overview of GTAAN Exec Board; contact information available on website
- Dates for the academic year posted – please be aware of the updated March meeting moved to March 29th

❖ Announcements, Lou Ocasio

- Registrar – March 15th is the deadline for early walkers at May graduation, hoping for no more than 150 students; Students approved will be notified, but they will not be in the program nor will they walk with honor cords. Elections Review – Plan for elections timeline (nominations call) has been sent out via weekly emails, but if you've missed them you can also visit the GTAAN website for details.

❖ New Certificate in Intellectual Property, *Bob Pikowsky*

- Rolling out a new program in Intellectual Property certificate in Public Policy
- Contacts for this certificate are John Walsh and Bob Pikowsky
- Targeting three major areas of student interest:
 - i. Engineering and Science majors who invent and want to protect their ownership interests especially those interested in patent law
 - ii. Students in business and those interested in entrepreneurship
 - iii. Anyone who wants to gain knowledge in intellectual property
- Requires 12 credits to complete the certificate; 3 credits of core (PUBP 4640) plus 9 credits 3000/4000 level electives. Electives range from pre-law, to law and policy, and intellectual property.
- Core course does not have any prerequisites nor will it be a prerequisite for other courses in the curriculum.

- ❖ Victim-Survivor Support & Title IX Responsibilities, *Victim Support Advocate Jennifer Gagen*
 - Health Promotions
 - i. Campus Outreach through Health Promotion and Programming – A few of the many options for students including Condom Availability, HIV Testing, Eating Disorder, and other
 - VOICE
 - i. Goal to educate the community around the problem of sexual violence on campus and that we all have a role to play.
 - ii. Three staff members in VOICE – Lee Helmken (Health Education/Prevention Specialist), Katy & Jennifer (Victim-Survivor Advocates)
 - Sexual Violence
 - i. Umbrella term for unwanted sexual attention, contact, or activity without consent; includes sexual harassment, stalking, intimate partner violence/dating violence, sexual assault and rape
 - ii. It's important to understand what consent is especially when a student may discuss or disclose. *Consent is Everything* video (<https://www.youtube.com/watch?v=fGoWLS4-KU>)
 - Supporting Sexual Violence
 - i. Responsible employees" **must** report sexual harassment and sexual violence to the Title IX Coordinator. By definition, every employee at GT is a responsible employee.
 - ii. You may not promise to keep a report confidential; Visit titleix.gatech.edu for more details.
 - iii. Your reporting requirements apply when
 1. You witness an incident of sexual violence
 2. A student tells you they have (or may have) experienced sexual violence
 3. A student tells you they have committed or have been accused of sexual violence
 4. A student discloses in an email, paper, etc.
 - See attached flow chart on your duty to report (*Reporting Process*)

- o Remembering that you are not confidential, so be upfront with students: Here's how to politely interrupt to inform of mandatory reporting:
 - i. It sounds like you're about to tell me something I will have to report elsewhere
 - ii. I'm a mandatory reporter of violence between students
 - iii. I want to make sure you get all the support you need and I may not be the best person to have this conversation
 - iv. I'm not confidential but we have some great resources on campus who are
 - v. Thank you for coming to me about this. I'm glad you feel comfortable communicating.
- o Impact of Sexual Violence – there will be a range of emotions, feelings, and experiences and can manifest differently for where they are in the disclosure process.
- o Supporting the Victim-Survivor
 - i. Believe the survivor
 - ii. Reassure the survivor
 - iii. Accept the survivor's feelings
 - iv. Use active listening skills
 - v. Provide support without taking over
 - vi. Give appropriate referrals and be willing to go with the victim if that would make them comfortable
- o How to Refer a student
 - i. Ask the student what's most comfortable – walk the student to the Advocate's office (call before you go), Call and advocate can come to you, Or use the referral form for the Victim-Survivor Advocate
 - ii. Confidential Referral form (CRF) is for the Victim-Survivor Advocates and is an option for anonymous reporting; Must still report to the Title IX Coordinator even if the form is completed
 - iii. The CRF stays confidential with the Survivor Advocates, it's not shared with the Title IX Coordinator or GTPD;
 - iv. Can complete the CRF together with the student; Only include information the student shares (do not feel obligated to dig for details to complete the form)

- Advocates provide 24 hours support and information; meet in person or via phone, accompany student to hospital, counseling center, rape center, health center, court, or Title IX coordinator, etc. Ongoing support and follow-up including transportation to services, legal processes, safety planning, protective orders.
- Advocates can help a survivor with: class absences, requests for extensions on assignments and exams, incompletes, withdrawals, transfers, housing/residence life. Work closely with the Dean of Students Office for these academic interventions.
- Georgia Tech is committed to both reduce and prevent sexual violence, as well as changing the culture.
- Ways to Get Involved:
 - i. Attend a Human Resources Training – “Reporting and Responding to Sexual misconduct” June, August, and October dates; 3 hours in length and more comprehensive. Sign up at trains.gatech.edu
 - ii. Join the Sexual Violence Prevention Alliance (SVPA)
 - iii. April is Sexual Assault Awareness Month – Campaign will be **Use your Voice, Take the Pledge**. Head to the website and make the commitment.
 - iv. Survivor Allyship Workshop, April 6th through the Women's Resource Center
 - v. April 3rd 7pm: Take Back the Night @ Campanile
 - vi. April 13th: Teal Ribbon Day
 - vii. April 17th Movie Screening, *Brave Miss World* in Student Center Theatre

❖ **Wrap-up**, Wes Kirkbride

- Best Practices June 26th – save the date!
- Kahoot! Game – Winner: Shannon Dobranski
- Survey Monkey will be sent for attendees to give GTAAN feedback – check email later today.
- Next meeting – March 29th *Suicide Prevention @ GT*