

## **GTAAN Meeting Notes, "LGBTQIA "**

**Student Center Peachtree Rm. • 11:30 am – 1:00 pm • March 9, 2016**

### **❖ Welcome & Introductions**, Wes Kirkbride, GTAAN President

- Introduction of 1<sup>st</sup> time GTAAN attendees
- Overview of GTAAN Exec Board; contact information available on website
- 2016 Meeting Dates already planned and are also available on our website so you can plan accordingly – Regular meetings, Symposium

### **❖ Announcements**, Omar Rodriguez, Registrar; Shannon Dobranski, C2D2

- Registrar Announcements
  - i. ARCHE Application Deadline for Summer is April 15<sup>th</sup> & Fall is April 25<sup>th</sup>, so please share these dates with your students or refer them to the GaTech Cross-Registration website for Georgia Tech deadlines (not ARCHE application).
  - ii. Deadlines March 16<sup>th</sup> for Withdrawal, Grade Mode Change,
  - iii. Schedule of Classes available to faculty, staff, & students today
  - iv. Summer & Fall Phase I Registration – March 28<sup>th</sup> – May 20<sup>th</sup>
- C2D2 Announcements
  - i. Pre-Law Intellectual Property Class @ Georgia State; check in with Susan Belmonte for
  - ii. Advising Award Winners: Ami Waller-Ivanecky, Primary Role; Dana Hartley, Faculty Advisor
- Grad Programs Fair – April 5<sup>th</sup> in Student Ctr. Ballroom 11 am – 1 pm
  - i. Panel
  - ii. Overview of Admissions process
- Summer Symposium – Student Wellness; Guest Speaker Suzy Harrington
  - i. Afternoon breakout sessions – QPR (Suicide Prevention), Plan Prepare & React (Active Shooter training)
  - ii. Save the Date: June 6<sup>th</sup> 2016

❖ **LGBTQIA**, Aby Parsons, Director of LGBTQIA Center & Quinn Mabry, Graduate Assistant

- Resources & Programs
  - i. Center is 2 years old on April 4<sup>th</sup>; 4<sup>th</sup> school in Georgia to have a center
  - ii. Located in Flag Building, Rm. 138
  - iii. Joint Initiative – Division of Student Life
  - iv. Serve both students, faculty, & staff
  - v. Programs open to everyone unless specifically noted as otherwise
- What do the letters mean? Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, Ally
- Mission & Vision
  - i. Mission & Vision
  - ii. Important to know that we serve the whole campus community and you can always come to the center for resources to help not only yourself, but your students.
- What do we do?
  - i. Advise & advocate for LGBTQIA students
  - ii. Serve as a resources for LGBTQIA faculty & staff
  - iii. Coordinate and deliver trainings on LGBTQIA issues (4 total)
    - 1. Can be tailored to need for groups and organizations
    - 2. [Signature Programs & Events](#) – Allyship Trainings, Trans 101, Q Chats, Lavender Graduation, T+, Ace Space, LGBTQIA Student Welcome Reception, & Queer Health & Wellbeing Workshop Series (April workshop on stress management & self-care)
  - iv. Consultation with administrators on policies & procedures that impact equity and inclusion
    - 1. Example – Chosen name policy (ability for students preferred names to show in student records; beneficial to lgbtqia students, as well as international students)
    - 2. Updating forms to be inclusive

- 3. Housing – Gender Inclusive housing policy (regardless of gender identity)
  - v. Maintain a library of resources including books, DVDs, and brochures on LGBTQIA issues and themes; Safer Sex supplies.
- o Resources @ Tech
  - i. LGBTQIA Resource center-One full time staff member, one UG student, one grad student
  - ii. Pride Alliance-Meets every other week. Host socials and “out week.” Way to engage with LGBTQIA on campus. Then march in the pride parade.
  - iii. oStem-Georgia Tech chapter of a national organization. Bring in different organizations who want to recruit our students. Hosts one event a month.
  - iv. Pride Graduate Student Group- Student organized- do mostly socials, potlucks, hiking, drinking, etc. Not very structured.
  - v. Counseling Center- Individual and group counseling. If students do not seem to need therapy, send to resource center first.
  - vi. GT Pride Alumni
- o
- o Inclusive Practices you can include as Advisors
  - i. Share upcoming events: Queer Self-Care Workshop on April 4<sup>th</sup> at 6 pm (cosponsored with Counseling Center); Queer Interfaith Dialogue on April 8<sup>th</sup> at 12 noon @ Wesley Foundation, Lavender Graduation on Thursday April 21<sup>st</sup> 6:00 pm – RSVP to [lgbtqia@gatech.edu](mailto:lgbtqia@gatech.edu) & nominate students/staff for awards
  - ii. Register for SafeSpace training & trans101
  - iii. Put your pronouns in your email signature and on your business cards (sign of respect to all students, and can also show allyship).
  - iv. Introduce yourself with pronouns and make them a standard practice in meetings
  - v. Respect students' chosen names and use these in all correspondence
  - vi. Sign up for the Center's newsletter, like us on Facebook, follow us on Twitter
  - vii. Attend the Center's events
  - viii. Have questions that you don't feel comfortable asking in-person? Go to the website and click on “Ask Aby”

- Currently no classes or special topics courses, but hoping to have a section within a future Diversity & Inclusion section of GT 1000.
- Interaction with faculty have been fairly positive; there have been a few misunderstandings specifically around transgender; Common concerns from students are whether or not it's safe to be themselves on campus with faculty & staff (will they respect me?)
- Question: Is it okay or how can I appropriate talk to a student who is transitioning and I notice it? Answer: Be proactive in the general for all students like pronouns, trainings. But also, if the student feels comfortable then they will tell you.
- Question: How many trans students are on campus? We don't have a real way to know unless they self-identify and we do not collect data. But currently in T+ we have 28 identified students, and roughly 6-12 students who have not been a part of the T+ community.

❖ **Wrap-up**, Wes Kirkbride

- Survey Monkey will be sent for attendees to give GTAAN feedback – check email later today.
- Please sign in
- April 20<sup>th</sup> meeting; guests: Center for Academic Success GT 2100 & FASET